

Nondisclosure & Confidentiality Agreement

Your signature below will acknowledge your understanding that while employed with Alamo Cleaning Pro, LLC., you may have access to and become acquainted with information of a confidential, proprietary, or trade secret in nature, which is or may be either applicable or related to the present or future business of the Company, its research and development, or the business of its customers.

1. The Confidential Information to be disclosed can be described as and includes:
 - a. Invention description(s), technical and business information relating to proprietary ideas and inventions, ideas, patentable ideas, trade secrets, drawings and /or illustrations, patent searches, existing and/or contemplated products and services, research and development, production, costs, profit and margin information, finances and financial projections, customers, clients, marketing, and current or future business plans and models, regardless of whether such information is designated as “Confidential Information” at the time of its disclosure.
2. The Recipient agrees not to disclose the confidential information obtained from the disclosure to anyone unless required to do so by law.
3. This Agreement states the entire agreement between the parties concerning the disclosure of Confidential Information. Any addition or modification to this Agreement must be made in writing and signed by the parties.
4. If any of the provisions of this Agreement are found to be unenforceable, the remainder shall be enforced as fully as possible and the unenforceable provision(s) shall be deemed modified to the limited extent required to permit enforcement of the Agreement as a whole.

I acknowledge such confidential information and trade secrets are critical to the success of Alamo Cleaning Pro, LLC. and that disclosure of such trade secrets and confidential information will have a substantial negative impact on Alamo Cleaning Pro, LLC.’s financial success. I agree that I will hold such confidential information and trade secrets in the strictest confidence. I will not disclose any such confidential information or trade secrets, whether directly or indirectly, to anyone without the express authority of Alamo Cleaning Pro, LLC..

I also acknowledge that all materials used in Alamo Cleaning Pro, LLC.’s business operations, including but not limited to drawings, designs, models, prototypes, molds, equipment, files, records, and other documents, are and shall remain the exclusive property of Alamo Cleaning Pro, LLC.. I agree that I will immediately return any such materials and any copies of such materials immediately upon the termination of my employment with Alamo Cleaning Pro. I agree that, so as long as I am employed or otherwise engaged by Alamo Cleaning Pro, LLC. or any of its affiliates, I will not perform or engage in, directly or indirectly, any form of consulting or advisory services for any person, company or entity (other than Alamo Cleaning Pro or any of its affiliates) if not previously agreed to by the Company.

I hereby acknowledge that upon my termination from Alamo Cleaning Pro, and thereafter, I owe a duty to the Company to hold all confidential and proprietary information in the strictest confidence, and that I shall not disclose, use, or induce or assist in the use of disclosure of any such confidential and proprietary information without the Company's prior express written consent. The terms and conditions of this Agreement shall continue to apply to any period after termination of employment, for whatever reasons, and to any period during which I perform services for the Company as a consultant or independent contractor. Additionally, if I leave the employment of Alamo Cleaning Pro, LLC., I consent to the Company's notification of any new employer of my rights and obligations under the Agreement.

AGREED AND ACCEPTED:

EMPLOYEE SIGNATURE

DATE

EMPLOYEE PRINTED NAME